

**Meeting Minutes of the**  
**BDC, A Public Charter School, Inc.**  
**Virtual Meeting of the Board of Trustees**

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**May 25, 2023**

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Board members present: Craig Barrett, Chad Colby, Mali Parke, Anne House Quinn, Debbie Veney and Ishmael Wilson

Board members absent: Tony Axam

1. Craig Barrett called the meeting to order at 4:33 pm ET
2. The agenda was adopted with a change of order as presented below. (Motion by Anne House Quinn, second by Mali Parke)
3. Executive Director's Report - DeAnna Rowe reported the expansion efforts including market research, further exploration of offering PreK grades, and the timing and sensitivity to the property search.
4. Call to the Public – There was one request to speak in advance of the meeting, but the requester did not attend. Meaghan Parker attended the meeting and was provided an opportunity to address the Board. Ms. Parker raised the concern about how expansion may draw focus and effort away from teacher recruitment and retainment at the current school.
5. The Board approved Resolution BDC23-R12 to revise the proposed grade offerings at the expansion campus to include PreK. (Motion by Mali Parke, second by Debbie Veney)
6. The Board approved Resolution BDC23-R13 authorizing the executive director to take action to secure potential property for a primary school. (Motion by Debbie Veney, second by Mali Parke)
7. The Board approved the March 23, 2023 minutes as presented. (Motion by Chad Colby, second by Mali Parke)
8. The Board approved Resolution BDC23-R11 to adopt the 2023-2024 Parent Student Handbook that combines the updated Handbook with content that was previously in the Guidebook. No new policies were incorporated. (Motion by Mali Parke, second by Debbie Veney)
9. Financial Reports – Damon Norris reviewed the Q3 Financial Reports and presented the preliminary proposed budget for FY24. The Board approved Resolution BDC23-R14 for the adoption of the preliminary budget. (Motion by Anne House Quinn, second by Chad Colby)



10. Management Report – Alex Rose-Henig introduced Alex W., a student who was acting Head of School for the day. Alex W. shared his comments around preparation for end of year assessments, stress levels of students and teachers, and his appreciation for outdoor recess time. Alex Rose-Henig provided an overview of the Summer Boost program and the opportunities for students, an update on college scholarships and acceptance rates, Julie Kearney shared that enrollment for next year is strong and 5<sup>th</sup> grade is fully enrolled. Katie Porter shared an update on compliance matters, progress on the amendment for graduation requirements, her work with DCPCSB on the expansion amendment, the latest information on the identification and supports for students with disabilities, and the efforts of the school staff in the child find process. Michelle Keogh reported that a resolution was reached in the due process complaint previously shared. Cody Roth provided an update on the hiring pilot and demo days being implemented to proactively prepare for any unexpected vacancies. Cody also shared the team's participation in career fairs and the resulting hires. He reported on anticipated turnover, teacher retention rates and increases to teacher salaries. Chad Colby requested the school share out the success in retaining teacher for next year. Roberto Ramirez provided an update on ATF to date, sharing that additional funds had been provided by the Bezansons as a matching grant. Future efforts include identifying the most successful campaigns to implement moving forward.

Craig Barrett commented that ATF is about \$50,000 less than last year. It looks like there will be favorable raises for next year. He would like to message that the Board is pleased with the progress this year, excited about progress going forward and would like to provide a grant to ATF. Anne proposed a \$50,000 grant to ATF, plus an additional \$50,000 in a dollar for dollar matching grant. Craig made a motion stating the board is super excited about our future and looking to the potential expansion based on the success of the current school, about the success of our students getting into good schools and the amount of scholarships earned, creating a great environment for kids requires we create a great environment for our teachers which includes compensating them appropriately. ATF is a critical component of that. The Board is willing to contribute \$50K to the ATF for merit based bonuses and hope families share our enthusiasm and put forward a \$50K dollar for dollar matching grant. Anne House Quinn seconded the motion. Mali requested that a communication be shared out broadly with the community about the donations being made.

11. The meeting adjourned at 6:37 pm.

Minutes taken by DeAnna Rowe

A handwritten signature in cursive script, reading "Anne House Quinn", written over a horizontal line.

Anne House Quinn, Secretary of the Board  
BDC, A Public Charter School, Inc.